

# Corporate Parenting Board – Highlight Report

## Date of Board: 23 November 2021

Data is as at 31 October 2021, unless stated otherwise.

\* Benchmarking Source: Children's Social Care Benchmarking Tool (BMt) V3.10. Benchmarking data is from March 2020 unless stated otherwise. SN = Statistical Neighbours average, Eng. = England average. Where no equivalent published data is available, "N/A" is shown.

## Children Entering Care, Children in Care and Placement Stability

Key Indicator	Type of measure	Month End				*Benchmarking	
		Nov 20	Aug 21	Sep 21	Oct 21	SN	Eng.
4.02.01 Children in care - numbers in care per 10,000 of age 0-17 population.	Per 10,000 population aged 0-17	68.7 (688)	64.7 (648)	63.0 (631)	62.6 (627)	92.2	67.0
	Direction of Travel		↓	↓	↓		
4.02.04 Children in care by placement within and outside the LA boundary: Total placed outside Kirklees and more than 20 miles from home address	% (number)	11.6% (80)	11.9% (77)	12.0% (76)	12.3% (77)	12.9%	16.0%
	Direction of Travel		↑	↑	↑		
4.05.01 Placement Stability Within Year - LAC with three or more placements	% (number)	7.8% (54)	6.2% (40)	6.8% (43)	6.7% (42)	10.3%	11.0%
	Direction of Travel		↓	↑	↓		
4.05.04 Social Worker change of LAC in care 12+ Months: Number of Social Worker changes	Number	252	217	228	225	N/A	N/A
	Direction of Travel		↑	↑	↔		
Average number of SW changes	Average	0.52	0.42	0.45	0.44	N/A	N/A
	Direction of Travel		↓	↑	↓		

## Service Narrative

### What difference did we make?

- There is currently a decreasing trend in the number and rate of children in care from 68.7 (688 children) in Nov 20 to 62.6 (627 children) in Oct 21. The current 12-month average for Kirklees is 65.9 (660 children), below our 31 March 2020 published rate of 67.0, the England 2020 rate of 67.0 and significantly below our Statistical Neighbours 2020 rate of 92.2.
- Of the 77 children placed outside of Kirklees and more than 20 miles from their home address, the large majority are placed in fostering.
- Legal Gateway and Permanence Panel takes place on a weekly basis and chaired by the Head of Service. The panel meetings continue to oversee, and quality assure, consistency in regard to decision making and planning around Placement moves, and care planning for children and young people. An External Placement Review Panel is now in place, and is held every 2 weeks, chaired by the Service Director. The purpose of the panel is to ensure better oversight of children who are not placed in Local Authority provision.
- A review of External Residential Placements has been undertaken of all children who are placed out of Local Authority to consider their care planning and explore options of returning to the local area, if this is in line with meeting the children and young person's needs. The review highlighted that the young could not be moved back to Kirklees due to them commencing their GCSEs. We will continue to review all external placements on a quarterly basis.

- Whilst the number of social work changes has improved a focus needs to remain on reducing this number further, as we are mindful of the impact this has on our children and young people and will continue to focus on staff retention and consistency in case allocation.

### What do we want to improve?

- The service will continue to work with the Placement Support team and the Multi-Systemic Therapy (MST) team to collaboratively support improving placement stability for our children and young people with a focus on integrating strength-based approaches and tools into practice.
- Further worker needs to be undertaken to improve allocated social worker stability.
- Reduce number of children placed more than 20 miles from their home address. We aim to recruit more local foster carers to provide more local placement options.
- We are planning to review all of our external foster placements to consider whether children and young people who are placed more than twenty miles from Kirklees, in line with their care panning and meeting the children and young person's needs, are able to return to more local placements.

## Children Looked After Reviews, Visits and Missing

Key Indicator	Type of measure	Month End				*Benchmarking	
		Nov 20	Aug 21	Sep 21	Oct 21	SN	Eng.
4.06.01: CLA Reviews Within Statutory Timescale	%	98.2%	99.4%	99.4%	99.1%	N/A	N/A
	Direction of Travel		↑	↑	↓		
4.07.01: CLA visits within statutory time-scale: % of CLA visited in line with Kirklees Practice Standards	%	93.2% (641/ 688)	90.4% (586/ 648)	94.8% (598/ 631)	94.9% (595/ 627)	N/A	N/A
	Direction of Travel		↓	↑	↑		
4.09.02: Missing children: a. No. of CLA having at least one Missing episode per month	% (number)	2.5% (17)	2.8% (18)	3.3% (21)	2.9% (18)	9.3%	11%
	Direction of Travel		↓	↑	↓		
b. No. of LAC that have more than one missing episode in the month (repeat Mispers)	% (number)	23.5% (4)	44.4% (8)	52.4% (11)	61.1% (11)	N/A	N/A
	Direction of Travel		↓	↑	↑		
4.09.03: Independent Return Interviews for CLA offered within 72 hours of the child being located	% (number)	60.0% (3/ 5)	81.0% (17/ 21)	87.5% (21/ 24)	50.0% (7/ 14)	N/A	N/A
	Direction of Travel		↑	↑	↓		

### Service Narrative

#### What difference did we make?

- 5 requests for Initial Review forms were received by the Child Protection and Review unit in October 2021 relating to 8 children. For all the referrals received, children and young people were allocated an Independent Reviewing Officer (IRO) within 24 hours and Initial Child Looked After Reviews were arranged within 4 weeks of the children and young people becoming Looked After.
- In October 2021, the Child Protection and Review Unit held 118 Looked After Review Meetings for children, with 99% of these being held within timescales
- Independent Reviewing Officers closely monitor Child Looked After Review timescales to ensure that this high percentage is maintained and improved upon, whilst a clear rationale is recorded on a child's file if there are circumstances which result in a child's review meeting not being held within statutory timescales.
- As stated in the Ofsted feedback, IROs robustly review children's care plans. They provide time-bound actions, which they follow up in between reviews so that plans for children progress swiftly. Informal and formal resolution processes are used effectively when drift is identified. Children's

reviews are well attended by a range of partner agencies, who commit to taking actions to improve children's experiences and outcomes.

- In October 2021, 8 children and young people were supported by an Advocate from the Children's Right's Team at their Looked After Review, including 3 Children Looked After living in host local authority area.
- The timeliness of CLA visits has fluctuated with a 12-month low of 87.7% in Jan 21, and a high in Jul 20 of 94.6%. Performance in October 21 was 94.9%, above the 12-month average of 91.7%.
- There has been an increase with regards to the number of Children in Care who have received a statutory visit in line with practice standards, we continue to monitor the visits as part of our service performance meetings to address and increase the timeliness of visits to children and young people.
- *Missing CLA:*
  - The number of Children having at least one missing episode has reduced in October, however the overall number remains static at approx. 3%. This mean average remains considerably below the national average and statistical neighbours (11% and 10% respectively).
  - The principals of 'Right Support, Right Person, at the Right Time' are consistently adopted when approaching an Independent Return Interview. Utilising familiarity and identifying the right person for the circumstances and placing the Young Person at the centre of the decision is the consistent approach undertaken. August and September provide evidence of how the principals have produced very high take up in successful independent return Interviews. October data appears far less favourable however there are circumstances relating to very specific individuals that account for a far lower take up in 'Return Home Interviews.' These circumstances cannot be shared within the report, but assurance can be provided that alternative remedial action was and continues to be undertaken in relation to those individuals.
  - The number of children having multiple missing episodes has fluctuated between 8 and 11 in the three-month period which is higher than the 12-month average. The percentage rate of these children is determined from a very low overall number in the cohort of missing children.
  - As per previous reports, all children's homes are being encouraged to review missing reporting strategies with the placing Local Authorities to ensure they are fit for purpose and have a clear expectation on the home to try all avenues to locate the child before reporting them missing.
  - Daily Risk Exploitation and Missing Meetings (DREAMM) occur with partners to discuss, intelligence, missing episodes and individual circumstances to ensure actions, and allocations are in keeping with the core principals placing the child at the centre.
  - The Philomena Protocol documents continue to be used by all children's homes and semi-independent providers in Kirklees (introduced in July 2020). A number of meetings have been held with providers recently to consider the protocol, the information within it and expectations that all providers use it. Feedback showed that children's homes and semi-independent providers like the protocol and that the information held means that children are located more quickly and that it aids the Police to do this. It was recognised by the police that more work needs to take place with the police call operators who receive the information as they are not all familiar with the protocol.
  - Provider meetings are run 3 to 4 times per year. During 2020 these have focussed on the Philomena Protocol and support through Covid-19. Meetings have continued to take place and attendance has been good, but more work is required, to increase understanding and fully implement the protocol across the partnership.

### **What do we want to improve?**

- The principals of Right Person, Right Support at the Right Time is embedded in the decision making through the Youth Engagement Service. This principal must continue to be the driver of decisions and become the default position across more services.
- The report identifies the number of independent Return Home Interviews offered and accepted. Securing more IRI's remains a priority and together with securing those IRI's comes the requirement to ensure quality and value is maximised.

- The Service Managers are increasing focus on statutory visit compliance to improve the performance. Regular performance meetings are held within the service to ensure that we can improve our performance.
- Independent Reviewing Officers to continue to liaise closely with Social Workers and the Children's Rights team to ensure that children are enabled to participate in their Reviews and that their voice is heard. IROs are Linked to Social work team and Clusters to share updates about Services and highlight any themes and issues that may be contributing to delays for children. Ofsted feedback noted the important role that IROs can play as experienced workers who can engage in discussions incorporating positive challenges with SWs and Team Managers to improve quality and timeliness of Children's plans.
- Children's Rights Service have liaised closely with IRO Service and are relaunching updated online versions of Children's consultation documents for Looked After Reviews. These include children's consultation and feedback forms for Reviews and an Information about Reviews 'Booklet', for two ranges. These are finalised and ready for distribution to the Social Work Teams to be shared with children and young people when they first come into care. The aim is to help children and young people gain understanding of what a Review meeting is, what they can expect, why it is important that their views are heard, the different ways they can make sure this happens, and to encourage improved participation in reviews.

## Children Looked After Education Outcomes

Key Indicator	Type of measure	Autumn Term 20/21	Spring Term 20/21	Summer Term 20/21	Benchmarking	
					SN	Eng.
4.10.02 Personal Education Plans (PEP) up to date (current school age LAC with PEP in the last term)	%	100%	100%	100%		
	Direction of Travel	-				

Key Indicator	Type of measure	Month End				Benchmarking	
		Jul 21	Sep 21	Oct 21	Cumulative	SN	Eng.
Initial PEP completed within 10 school days of Virtual School being notified child came into care	%	100%	100%	100%	100%	N/A	N/A

Key Indicator	Type of measure	Month End				Benchmarking	
		Nov 20	Aug 21	Sep 21	Oct 21	SN	Eng.
4.10.05 LAC Persistent Absentees	%	N/A	N/A	92.0%	91.5%	10.5% (2018/19)	10.9% (2018/19)
	Direction of Travel				↓		
LAC with a mid-year school move	%	40	N/A	21	2	N/A	N/A
	Direction of Travel				↓		

## Service Narrative

### What difference did we make?

- 100% of PEPs have been completed within the Autumn Term in-line with the termly processes.
- The Virtual School is currently leading on all PEPs since the Covid-19 lockdowns began in March 2020. These are all currently virtually held meetings.
- 100% of initial PEPs have been completed within 10 school days of child coming into care since 01/09/2021.
- We continue to work with social work teams to improve both PEP and initial PEP completion and the quality assurance of PEPs. We have successfully moved to termly PEPs to meet statutory requirements.

- 100% of school moves since the start of the academic year have been carefully planned across the service to ensure a smooth transition with no break in provision.

### What do we want to improve?

- Our initial focus was the transition back into education following the Covid-19 school closures (vulnerable offer) with a continued focus on supporting young people who are having to work at home e.g. isolation / bubble closures. This will continue to be our priority following the current return to school for all pupils, especially with the ongoing Covid-19 cases for school aged young people.
- We will continue to have a focus on termly PEP completion with transition support and support for working at home where necessary as key focus areas.
- Attendance / Persistent Absence (PA) remains a high priority and all pupils with attendance less than 90%. We will need to be mindful of some of the emotional issues for our young people as they return and respond creatively where there are issues or concerns.
- Covid-19 continues to impact on the number of PA pupils, even though many of these young people are not attendance concerns. We monitor individual attendance closely and work to support young people on an individual basis. We will continue to maintain a strong focus on pupils not in full-time education provision.
- We will continue to work across service to reduce the number of school moves (2018-19 (82), 2019-20 (64) 2020-21 (75)) and to reduce the number of young people with a break in provision whenever possible.

### Children Looked After Health

Key Indicator	Type of measure	Month End				Benchmarking	
		Nov 20	Aug 21	Sep 21	Oct 21	SN	Eng.
4.11.11 Dental Checks within last 12 months - timeliness	%	47.5%	50.7%	54.9%	58.0%	N/A	N/A
	Direction of Travel		↑	↑	↑		
4.11.12 Initial health Assessments completed on time - within 20 days	%	88.5%	88.8%	88.8%	85.1%	N/A	N/A
	Direction of Travel		↑	↔	↓		
4.11.13 Annual health assessments: a: Under 5's 6 month Developmental Assessments -percentage up to date	%	93.8%	88.2%	87.1%	86.8%	N/A	N/A
	Direction of Travel		↑	↓	↓		
b: Over 5s Annual Health Assessments – percentage up to date	%	90.5%	92.2%	92.1%	91.2%	N/A	N/A
	Direction of Travel		↑	↓	↓		
4.11.16 No. of LAC in care more than 12 month and identified as having a substance misuse problem during the last year	% (number)	0.41% (2)	0.97% (5)	0.99% (5)	1.17% (6)	2.4%	3.0%
	Direction of Travel		↑	↔	↑		

### Service Narrative

#### What difference did we make?

- **Initial health assessments:** Kirklees Local Authority (LA) rolling 12-month data shows that **85.1%** were completed in the statutory 20 working day timescale.
- **Review health assessments:** Kirklees rolling 12-month data shows that **86.8% & 91.2%** of the 'Developmental' assessments (under 5yrs old) and 'Annual' assessments (over 5 yrs. old) respectively, were completed in statutory timescales.
- **Dental Checks within last 12 months:** Kirklees rolling 12-month data shows that **58%** children when asked at their health assessment had attended the dentist. Consideration should be made to

the closing and subsequent opening of dental surgeries due to Covid restrictions during the last year. Routine appointments are now available at most surgeries, but there is a delay caused by a backlog of outstanding appointments.

- **Substance misuse:** 6 young people (**1.17%**) have admitted at their RHA or are known to use substances that significantly affect their life. The data relies on the young person admitting usage, but due to the illegality, they may not wish to admit it. A gap has been recognised in collecting this data, as it is captured at the RHA. If a young person declines their RHA, it may be missed. The team are now following up any declined assessments. There may be a more accurate source for this information, possibly through social workers and substance misuse services. Any young person misusing substances at any level is offered support. Young people who refuse support, are discussed with the local Substance Misuse Service, to try to offer an alternative response e.g., group work or access through other agencies.

## Children Looked After Convictions

Key Indicator	Type of measure	Quarter				*Benchmarking
		Oct-Dec 20/21 Q3	Jan-Mar 20/21 Q4	Apr-Jun 21/22 Q1	Jul-Sep 21/22 Q2	
4.12.01 Number of young people who have been looked after continually for 12 months or more aged between 10 and 17 who have offended and received a substantive outcome (Youth Caution/ Conditional Caution or a Court Order)	%	1.24% (4/321)	1.24% (4/321)	1.37% (5/364)	0.55% (2/364)	Eng.: 3.00% SN: 3.43% Y&H: 3.00%
	Direction of Travel	↓	↔	↑	↓	

## Service Narrative

### What difference did we make?

- For the year 2018/2019 65.8% of Children Looked After successfully completed their interventions but is however a much-improved picture from 2016 when less than 30% of Children Looked After successfully completed their interventions
- For the year 2019/2020 90.9% of Children Looked After successfully completed their interventions which in comparison with the last year is an increase of over 25% (65.8%).
- For the year April 20 to March 21, 87.7% of Children Looked After successfully completed their interventions. Whilst this performance is slightly worse than the same period of the previous year, it remains in line with that of the general population successfully completing their intervention.
- For the April to Sept 21 period 76.9% of Children Looked After successfully completed their interventions, compared to 89.5% of the general population. This is a reduction in Children Looked After completion from the same period of last year which was 82.6%, whilst the general population remains broadly the same.
- Whilst the numbers of Children Looked After offending remain small in the cohort, we are seeing a decrease in the numbers compared to the same period last year. In the year to date we have seen a rise in the percentage of CLA offending from 3.11% (20/21) to 1.92% (21/22).

### What do we want to improve?

- Continued reduction in the numbers of Children Looked After offending. The overall cohort for the 21/22 year is bigger than the 20/21 year (364 compared to 321), but through continued interventions by the YOT, restorative processes, liaison with Children's Homes and creative out of court disposals it is hoped the offending rate will continue to fall.



## Care Leavers

Key Indicator	Type of measure	Month End				*Benchmarking	
		Nov 20	Aug 21	Sep 21	Oct 21	SN	Eng.
5.01.04 Children in care aged 17 years and 4 months with a Personal Advisor	%	90.4%	72.2%	83.8%	73.5%	N/A	N/A
	Direction of Travel		↑	↑	↓		
5.01.08 Local Authority In Touch with Care Leavers	%	90.3%	92.1%	90.6%	91.4%	94.0% (2019)	93.0%
	Direction of Travel		↑	↓	↑		
5.01.09 Care Leavers in suitable accommodation	%	84.0%	87.0%	85.5%	82.4%	89.3%	85.0%
	Direction of Travel		↑	↓	↓		
5.01.10 Care Leavers Employment, Education and Training (EET)	%	50.4%	57.0%	56.9%	55.9%	49.1%	53.0%
	Direction of Travel		↑	↓	↓		
5.01.11 Number of Care Leavers with a Pathway Plan that is up to date	%	93.3%	78.0%	84.1%	90.3%	N/A	N/A
	Direction of Travel		↓	↑	↑		

### Service Narrative

#### What difference did we make?

- *Contact with care leavers* – There has been increase in relation to the number of Care Leavers we were in touch with during September and October 2021. This has to be viewed in the context of this group all being aged 18 plus. In some situations, young people do not wish to keep in contact with their Personal Advisor. The team work innovatively to keep in touch, we have a best practice protocol in place.
- *Number of young people in suitable accommodation* – There has been a significant impact on the increasing demands for tenancies during the pandemic. However, we have worked closely with our housing colleagues who have agreed to prioritise the properties for our young people and this has helped to improve our performance in May 2021 but have seen a decline in October 2021 to 82.4%. We will continue to work with our Housing providers to ensure that suitable accommodation is available, we have also maintained strong links with private housing providers. We have continued to provide virtual life skills and pre-tenancy training during COVID19 and exploring collectively how we can improve independence training for our young people.
- *Children in Care aged 17 years and 4 months with an allocated Personal Advisors* – There has been decline in performance on this indicator this month from 83.8% in September 2021 to 73.5% in October 2021. Work to be undertaken with the team to address Personal Advisor (PA) allocation, but it is important to note that all the young people do have either an allocated PA or an allocated Social Worker.
- *Education Employment Training* – Our performance in relation to Employment, Education and Training (EET) indicator is a focus for improvement. We have a C&K Careers Advisor in the Leaving Care Service. We have a pro-active multi-agency group to improve opportunities in partnership working and there is a real desire to ensure our young people are afforded the best of opportunities in relation to EET. Due to the COVID19 pandemic some of our young people have unfortunately been in a situation where they have either been furloughed or made redundant from their employment. In order to offer support to our young people we have recently established a virtual clinic where extra support is available from our Careers Advisor. In October 2021 we have seen a decrease in the number of young people who are either in employment, education or training.
- *Pathway Plans* – We have seen a slight improvement in the numbers of young people who have an up-to-date pathway plan. We continue to work with the Personal Advisors to ensure pathway plans are completed in a timely manner to meet targets with a focus going forward on the improvement of the quality of plans, the involvement of young people and ensuring we capture their wishes and feelings. This is monitored at our performance meetings chaired by the service manager.

## What do we want to improve?

- *Number of young people with a pathway plan* – The number of young people with a pathway plan has increased Work is currently ongoing within the service and it is expected that the measure will improve further. We continue to work with the Personal Advisors to ensure pathway plans are completed in a timely manner to meet targets with a focus going forward on the improvement of the quality of plans, the involvement of young people and ensuring we capture their wishes and feelings.
- We have recently reviewed our financial offer to our care leaver along with our staying put policy and they will be launched following approval. We aim to review our commitment to care leavers and both will significantly improve and enhance our offer to our young people.
- To improve the allocation timeliness of Personal Advisors.
- Work needs to be undertaken to increase the number of our young people who will have access to Education, Employment or Training.

## Adoption

Key Indicator	Type of measure	Month End				*Benchmarking	
		Nov 20	Aug 21	Sep 21	Oct 21	SN	Eng.
5.02.01 Number of children adopted as a percentage of children leaving care (12 month rolling period)	% (number)	7.8% (18)	10.4% (24)	9.5% (22)	9.7% (22)	19.0%	12.0%
	Direction of Travel		↑	↓	↑		
5.02.03 A10 Average timescale (days) between the child coming into care and being placed with the adopter adjusted for foster carer adoptions (12 month rolling period)	Number	566.6	584.6	588.8	591.4	386.0 (17-20)	367.0 (17-20)
	Direction of Travel		↓	↑	↑		
5.02.05 A2 Average timescale (days) between Kirklees council receiving court authority to place a child and the council deciding to match the child with an adoptive family (12 month rolling period)	Number	268.2	242.3	240.8	244.4	173.0 (17-20)	175.0 (17-20)
	Direction of Travel		↓	↓	↑		

## Service Narrative

### What difference did we make?

- At the end of October 2021, 9.7% of children leaving care in a 12-month rolling period had been adopted, equating to 22 children. At the level of performance to October 2021, Kirklees is significantly below the England rate of 12.0% (2020) and the Statistical Neighbours rate of 19.0% (2020)
- The average timescale has been increasing and stood at 614.6 in December 2020 before decreasing to 584.6 by Aug 2021 and increasing again to 591.4 this month. This remains well above the Statistical Neighbours average of 384.7 days and the England average of 376.0 days from the Adoption Scorecard (3-year average outcome to March 2019). Kirklees performance on the Scorecard was 388 days, so the average timescale has increased since this time.
- The average timescale increased slightly to 244.4 days in October 2021. Overall, this remains above the Statistical Neighbours average of 168.9 days and the England average of 178.0 from the Adoption Scorecard (3-year average outcome to March 2019). Kirklees performance on the Scorecard was 132.0 days, so there has been an increase in the average timescale since this time.
- We have established weekly clinics to support children's Social Workers who are undertaking child permanence reports, sibling assessments and considering whether a plan for adoption is



appropriate. This is a joint initiative between the Assessment & Intervention Service and One Adoption and will be supported by regular training and workshops. One Adoption continue to attend Legal Gateway and Permanence Panel on a weekly basis in order to track children with a plan for adoption and to ensure a family finder is allocated.

- If an adoption Placement ceases, then One Adoption have a 'disruption review' and their new procedure is on our procedures website. They will be working with Kirklees staff on the implementation of this process. We have a structured Agency Decision Making process in relation to adoption planning. This includes legal and medical advice as well as advice from One Adoption West Yorkshire.
- Adoption Support Fund offers funding for ongoing support to adoptive families and children. There has been an increase in successful applications for Kirklees children that resulted in an increase of support, training and therapeutic input.
- The progression of Adoption cases is now monitored by Head of Service at the monthly permanence tracking panel ensuring a more robust approach to avoiding drift and delay.
- During the recent COVID19 we have had some difficulties in relation to being able to progress transition plans however as restrictions have been lifted we are now in a much stronger position in being able to progress these plans to be able to move children into their potential adoptive Placement. As a result of the CODID 19 pandemic we have experienced delays in relation to court hearings for application for adoption orders again has restrictions have lifted this is now an improving picture.

### What do we want to improve?

- To continue to develop working relationships between One Adoption West Yorkshire and Kirklees social workers and managers, to ensure we maximise the potential benefits of the regional adoption agency in Kirklees. Regular meetings between the Service Managers in One Adoption and Assessment and Intervention have been established which will improve areas of communication and partnership working to assist timely adoption for our children.

## Fostering

Key Indicator	Type of measure	Month End				Benchmarking	
		Nov 20	Aug 21	Sep 21	Oct 21	SN	Eng.
6.02.07 Total New Carer Approvals in Month:	Number	6	8	3	3	N/A	N/A
	Direction of Travel		↑	↓	↔		
In-house Fostering approvals in the month	Number	3	6	1	2	N/A	N/A
	Direction of Travel		↑	↓	↑		
In-house Fostering De-registrations in the month	Number	2	5	4	1	N/A	N/A
	Direction of Travel		↑	↓	↓		
6.02.09 Placements split: a. In-house foster placements	Number	251	230	226	201	N/A	N/A
	Direction of Travel		↓	↓	↓		
b. Family and friend placements	Number	96	100	97	107	N/A	N/A
	Direction of Travel		↑	↓	↑		
c. Independent Fostering Agency Placements	Number	197	170	166	178	N/A	N/A
	Direction of Travel		↓	↓	↑		

## Service Narrative

### What difference did we make?

- Between August and October 2021 we approved an additional 9 fostering families. The rolling 12-month total to October 2021 was 40 households. The rolling 12-months total for in-house de-registrations is 30. This gives a net gain of 10 households.

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- The number of children placed with Kirklees foster carers decreased to 201 at the end of October 2021 compared to 230 in August. This is below the 12-month average of 237, although this should be seen in the context of reducing numbers of CLA overall.
- The number of Family and Friends Placements increased to 107 in October 2021 compared to 100 in August 2021. This is well below the 12-month high of 118 in Jun 20 (Note that this figure includes Reg 24 Placements). The 12-month average is 100.
- The October figure of 178 Independent Fostering Agency (IFA) placements is an increase over the 170 seen in August 2021. The 12-month average is 182.
- The Fostering Service is working to grow the number of Kirklees foster placements. The Council has achieved a net gain of 10 fostering families over the past 12 months.
- We are reviewing the 30 resignations so we can identify learning we can take forward. The initial finding is that the majority of resignations are caused by foster carers becoming special guardians, so this is a positive ending, where a child achieves permanency.
- The fostering recruitment process and team functions have been reviewed and will soon go live on Liquid Logic. When this process is live, we will have accurate recruitment data to show how many enquiries, expressions of interests and live assessments, and the time to complete each stage.
- There are currently 8 fostering households in the formal assessment process with another 2 families awaiting allocation.

### **What do we want to improve?**

- Recruitment and retention of foster carers is a priority. We are focussed on recruiting foster carers who can help us to meet our sufficiency needs around placements for older children, children with complex needs, offering long-term placements and emergency placements.
- We want to ensure that new foster carers receive the right level of support particularly in their first year of fostering; induction, training and support from a Supervising Social Worker are all essential aspects of supporting and retaining new foster carers.
- We need to continually review and compare Kirklees fostering fees with other Local Authorities and the White Rose Independent Fostering Agencies, to ensure we are competitive.
- We will be reviewing the annual leave entitlements and other non-monetary benefits so that an accurate comparison can take place.
- We will also benchmark our benefits against other Local Authorities. The Kirklees offer then needs setting out so that existing and new carers are clear about the Council's offer to foster carers.
- We are currently implementing a modernisation plan for the Fostering Service. This includes the line management, performance management and the integration with the Placement Support Service. This latter project includes the recommissioning of the clinical support from South West Yorkshire Partnership Foundation Trust. The aim is to provide specialist support closer to home, delivered by people known to the family and provided when it is needed.
- In the past month we have also launched our first Mocking Bird Constellation, this is where one fostering family supports a network of other foster families, offering planned and emergency sleepovers, advice, training and practical help.
- Under the wider sufficiency agenda, we are in the process of opening a new children's home in Huddersfield to support bringing children back to Kirklees and/or reducing external placements.
- We launched the MST-FIT residential provision at Healds Road, which supports reunification with family using an evidence-based model. Support is provided to the young person and their family with intensive support provided once the young person returns home (after 12 weeks in the residential unit).

## Appendix – Glossary of Terms

Term	Description
A&I	Assessment & Intervention (part of Family Support & Child Protection)
ADCS	Association of Directors of Children's Services
ASYE	Assessed and Supported Year in Employment (for a newly qualified Social Worker)
BSM	Business Support Manager
BSO	Business Support Officer
CCE	Child Criminal Exploitation
CIC	Child(ren) in Care (see also CLA and LAC)
CIN	Child(ren) in Need
CLA	Child(ren) Looked After (also see CIC and LAC)
CPP	Child Protection Plan
CPRU	Child Protection & Review Unit
CSC	Children's Social Care
CSE	Child Sexual Exploitation
CWD	Children with a Disability
D&A	Duty & Advice (part of Family Support & Child Protection)
DCS	Disabled Children's Service / Director of Children's Services
EET	Education, Employment or Training
EHC	Education, Health and Care (Plan)
EITS	Early Intervention and Targeted Support
HMCI	Her Majesty's Chief Inspector
Form F	Assessment form for approval of Foster Carers
HMIP	Her Majesty's Inspectorate of Prisons
HOS	Head of Service
ICPC	Initial Child Protection Conference
IFA	Independent Fostering Agency
IHA	Initial Health Assessment (for a Looked After Child)
IRO	Independent Reviewing Officer
KNH	Kirklees Neighbourhood Housing
LA	Local Authority
LAC	Looked After Child(ren) (also see CIC and CLA)
LAIT	Local Authority Interactive Tool (DfE tool for access to nationally published data)
NEET	Not in Education, Employment or Training
NQSW	Newly Qualified Social Worker
PA	Personal Advisor (to Care Leavers)
PEP	Personal Education Plan (for a Looked After Child)
PLO	Public Law Outline
QSW	Qualified Social Worker
RCPC	Review Child Protection Conference
RHA	Review Health Assessment (for a Looked After Child)
S17	Section 17 of the Children Act – Relates to Children in Need
S20	Section 20 of the Children Act – Relates to a child accommodated by the LA
S47	Section 47 of the Children Act – Relates to Child Protection
SDQ	Strength and Difficulties Questionnaire

Term	Description
SEND	Special Educational Needs and Disability
SM	Service Manager
SN	Statistical Neighbours (closest match Local Authorities for benchmarking)
SW	Social Worker
TM	Team Manager
UASC	Unaccompanied Asylum-Seeking Child
Y&H	Yorkshire and the Humber
YOT	Youth Offending Team